

Office Memorandum A1 (19578) Department

SERIES.

G.O. No. 27

Dated 6-1-48

[Despatch Abstract.]

L.A.C. - August 1947 - Confdl. Reports on officers - Maintenance

Reports recorded.

STARRED QUESTIONS.

Promotion of officers blocked on reaching the age of fifty.

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*98 Q.--BEGUM SULTAN MIR AMIRUDDIN: Will the Hon. the Prime Minister be pleased to state--

(a) the departments in which the promotion of officers is blocked on reaching the age of fifty; and

(b) the reasons for the existence of such a rule?

THE HON. DR. P. SUBBARAYAN:--"(a) & (b) the attention of the hon. Member is invited to the statements^a placed on table of the House."

BEGUM SULTAN MIR AMIRUDDIN:--"Sir, in view of the fact that it is a great hardship to an individual to be denied promotion for five long years prior to the termination of his service will the Government consider whether they can abolish these rules particularly with regard to the Education, Public Works and Public Health Services just as they are considering the abolition of the rules in the Veterinary Department and if they cannot abolish the rules, at least to relax them by making the period two or three years instead of five years?"

THE HON. DR. P. SUBBARAYAN:--"Sir, I would like to point out there are difficulties in this matter. If a person is lucky enough to get a job at a particular age, the rules governing it are there; and he knows very well that this is the maximum ~~km~~ he can get, and if the rules are to be relaxed it will lead Government into difficulties by way of financial complications, and therefore it is very difficult to give any undertaking in the matter. But I shall consider the suggestion of the hon. Member and see what can be done; but let it be definitely understood that no undertaking by Government is given."

SRI. V.I. MUNISWAMI PILLAI:--"In the case of revenue officials, is it not a fact ~~hhat~~ a person who is to retire in three years before attaining his age-limit is not promoted?"

THE HON. DR. P. SUBBARAYAN:--"Yes, that is the rule. But the difficulty raised by the hon. Lady Member refers to cases where if a person is not promoted in time he does not reach the maximum in the scale. The Government in certain cases have relaxed the rules for the simple reason that the officer's work is such that he deserves promotion."

SRI V.I. MUNISWAMI PILLAI:--" May I know whether Government will consider the desirability of relaxing the rules in very hard cases?"

THE HON. DR. P. SUBBARAYAN:--"Yes, I have already said that the Government do relax the rule in cases where there is great hardship; but it cannot be done in every case for the simple reason that the maximum for certain appointments would not be reached if he is not promoted beyond the age fixed by the Government."

APPENDIX

APPENDIX I.

(Vide answer to starred question No.98 asked by Begum Sultan Mir Amiruddin at the meeting of the Legislative Assembly held on 24th September 1947, page 289 supra.)

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Statement showing the posts to which persons who have reached the age of fifty cannot be promoted.

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SERVICE OF POST.

REASONS.

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|---|--|
| 1. Madras Veterinary Service--
By transfer from the Veterinary Subordinate Service. | The question of abolishing this age rule is under consideration of Government. |
| 2. Assistant Directors of
Survey and Land Records &
Photographic and Printing
Expert in the Madras Survey and Land Records Service--Age-limit is 45 for inclusion in the list and 50 for actual appointment. | Promotion is on grounds of merit and ability on a competitive basis and those who have not proved good enough for recruitment before reaching the age-limit, get blocked. There is nothing inappropriate in this. As the posts are specialized posts there can be no question of utilizing the services of blocked men elsewhere as usually different qualifications are required for other services. |
| 3. Inspectors in the
Madras Excise Service. | It is not desirable either in the interest of efficiency or of economy to recruit towards the end of their service to the category of Inspectors. Inspectors of Excise should be active, being touring officers with jurisdiction extending to nearly half of a revenue district.

The question of utilizing the services of such blocked men elsewhere need not perhaps be considered now as their absorption in other services consequent on the extension of prohibition is already engaging attention. |
| 4. Madras Educational
Service--
Personal Assistant to
the Director of Public
Instruction.
District Educational
Officers.
Inspector/Inspectress
of European Schools.
Superintendent of Sanskrit Schools.
Secretary to the Commissioner for Government Examinations.
Headmaster, Government Madras-i-Azam.
Curator,
Oriental
Manuscripts
and Temporary | Administrative work (in the gazetted educational service) for an officer promoted from the subordinate service involves a more marked increase of responsibility and a need for flexibility of mind in dealing with a new environment of people and of situations--which will not usually be found |

(Contd.)	Service of post.	Reasons.
	Chief Ins-^{Tenants} posts. pector of Physical Education Inspectresses, Super- intendents and Head- mistresses of Girls' Schools.	in officers over fifty.
	5. First-Class Health Officers of the Mad- ras Public Health Service.	Similar provision existed in the case of administrative officers in the Madras Educational Service and in the case of the Madras Excise Service and the Madras Registration Service. The reason given in respect of posts of the Madras Educational Service will apply to the Officers in the Public Health Department.
	6. Food Department-- Assistant Statistical Officer, Board of Re- venue, (Should not have completed 40 years of age before appointment)	Recruitment by transfer is made of a person on the basis of his record in his parent service and if a lower limit were fixed, the record would be too meagre to facilitate selection. A higher limit on the other hand would in conjunction with the age of superannuation, deny the statistical branch the service of an experienced officer for anything more than fifteen years. As a matter of fact, the officer may begin to be really useful to the branch only after he has been in it for three or four years; enhancing the maximum would, therefore, means that an experienced officer will be available only for periods of less than about ten years.
	7. Public Works Department-- Executive Engineer (As- sistant Engineers pro- moted as Executive En- gineers should not have completed the age of 45.	It is undesirable to have a system whereby officers get a chance to be Executive Engineers only when they are fifty or more; the result of which will be that the men concern- ed will have no incentive to work hard and strive for promotion since they will have no chance whatever to become Superintending Engineers or Chief Engineer. But this restriction in age-limit for promotion of Assistant Engineers as Executive Engineer has been relaxed during the last war and during such period thereafter as the Government may consider necessary. The question whether the concession regarding the age-limit should be discontinued or extended for some more time is under separate consideration.

NOTE FILE

E FILE.

PUBLIC WORKS DEPARTMENT.

Necessary extracts from this file have been taken for consideration along with the proposals made in the note at (E).

The file may be returned to the Pub.(Ser.)

Sd. x x Secy. may see.

23-12-47

Sd. x x

24-12-47.

P.W.U.O.No.7438-2/47-1,dt.23-12-47.

Pub(Ber.).

The papers may be recorded.

Sd. x x

5-1-48.

G.O.Ms.No.27,dt. 6-1-48.

Legislative Assembly Question -
No.24 (Starred) - September'47 -
Blocking of---Promotion reaching
age of fifty - Abolition of rule -
Papers - Recorded.

/True copy/

R. Thiragarajan
Office Assistant,
Madras Record Office.

PSR. 28-xi-53.

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15-12 *But*
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